

Talking Matters – Te Tiriti o Waitangi
Developing an exemplary partnership between Talking Matters and tangata whenua

Talking Matters recognises Te Tiriti of Waitangi as a contract between Māori (tangata whenua) and the Crown, with the Crown representing all those who have come from elsewhere to settle in Aotearoa (tangata tiriti). Te Tiriti is Aotearoa-New Zealand’s foundational document and sets out the rights, responsibilities and accountabilities that apply across all sectors and communities. Talking Matters is in a position to model and demonstrate what it is to be a “good treaty partner”. Our guiding principles, our theory of change, and our strategy are intended to align with the articles of Te Tiriti o Waitangi, along with the principles subsequently articulated by The Waitangi Tribunal.

Alignment between Talking Matters strategy and Te Tiriti

Te Tiriti: Preamble, Kāwanatanga (article 1), Tino Rangatiratanga (article 2), Ōritetanga (article 3), Wairuatanga (oral article)

Treaty Principles articulated by The Waitangi Tribunal:

Kawanatanga: Crown right to govern **Tino Rangatiratanga:** Māori right to self determination **Partnership:** Māori and Crown are equal partners
Active Protection: Crown duty to protect Māori **Options:** Māori have the option to do things in their own way
Equity: Outcomes for Māori to be equitable to Tangata Tiriti **Redress:** Crown to right wrongs done to Māori

Talking Matters - the Principles that underpin our work

◊ **Whanaungatanga:** Our strategy is driven by relationships ◊ **Akoranga:** Everyone brings knowledge to the work; learning & teaching are reciprocal
◊ **Mana Motuhake:** Whānau & practitioners are agents of change ◊ **Ko tōku reo tōku māpihi maurea:** Language is a precious taonga

Key questions Talking Matters asks itself as we evolve and grow

- ◊ What intentional/reciprocal relationships do we have with with hapū, iwi, Māori providers & colleagues?
- ◊ How are our internal systems, processes, actions and decision-making informed & shaped by Māori?
- ◊ How do we recognise Māori authority/autonomy? What active steps do we take to share power and resources?
- ◊ What actions are we undertaking to ensure equitable outcomes for Māori as defined by Māori?
- ◊ How do we ensure Māori worldviews, tikanga and wairuatanga are respected in our work?

Setting Goals and Tracking Progress

We set goals for ourselves as treaty partners, against the six domains of our overall strategy

◊ **Strategic Partnerships** ◊ **Team Capabilities** ◊ **Project Management** ◊ **Data Management** ◊ **Financial** ◊ **Communications**

At regular intervals we record our progress against those goals, adapting & adjusting, raising the bar, through a lens of continuous improvement.